

USD 217 Board of Education
Regular Meeting
BOE Room – Hays Educational Building
Monday, March 9, 2026 – 6:30 pm

Call to Order

Board Member Nick Link called the meeting to order at 6:35 pm.

Roll Call

Nick Link Maria Wiebe Reyna Delgado Kim Hull (by Zoom)
Phoebe Brummett (by phone @6:45 pm) Daniel Dunn (entered 7:04 pm)

Others Present

Randy Rockhold, Superintendent, Tracy Flanagan, Principal, Sherry Pinkley, Traci Overpeck, Board Treasurer, Kathy Purcell, Board Clerk

Approval of Agenda

Nick Link moved to accept the agenda as presented. Reyna Delgado seconded. Motion carried 4 – 0.

Approval of Consent Agenda Items

a. Approval of February 9, 2026 minutes

Maria Wiebe moved to approve item a. February 9, 2026 minutes as printed. Reyna Delgado seconded. Motion carried 4 – 0.

Treasurer's Report

- a. USD 217 Treasurer's Report - General Fund Dec, Jan, and Feb.
- b. USD 217 Activity Report
- c. Credit Card Charges
- d. IRS Update
- e. New Signatures for Activity Account

Nick Link moved to accept items a and b as presented. Maria Wiebe seconded. Motion carried 4 – 0.

Item c – Credit Card Charges

Costs of using credit cards with the present EZ School Pay was presented as well as cost of changing to Dream First. Phoebe Brummett entered by phone at 6:45 pm.

Reyna Delgado moved the school district go to check/cash only for lunches and school fees and discontinue use of EZ School pay. Maria Wiebe seconded. Motion carried 5 – 0.

Item e – New Signatures for Activity Account

Nick Link moved to add Lacy Hargreaves to the Activities Account. Phoebe Brummett seconded. Motion carried 5 – 0.

Superintendent's Report

Mr. Rockhold gave a report on the Attendance Audit from KSDE.

Three year olds were not approved for funding for 25 – 26 year due to the report not being filled out and submitted. This was a loss of \$79,003.05 in funding. (Daniel Dunn entered at 7:04 pm) Paperwork has been filled out and submitted by principal Tracy Flanagan and approval received.

Mr. Rockhold also explained that interim superintendent Rex Richardson and auditor Rachael Thoofth had seen \$145,000.00 that were actual reimbursements needed to be moved without making the move the district would have lost this as they did in 2023-2024. He also informed the board that he and Kathy Purcell, board clerk, had met with Rachael the Saturday before to line out some transfers that weren't adding correctly. The mistakes were found but they cannot be dealt with until May.

Mr. Rockhold stated with assurance the district is finally in a good place. He stressed to the board to always make sure you have money in transfer accounts to fund for a year ahead. In Capital Outlay you should budget for a year to carry forward and then spend the monies the next year.

Principal's Report

Principal Flanagan confirmed that the paperwork has been done for 2026 – 2027 3 year old pre school. With approval the program has certain expectations and the students should attend 465 hours.

Sherry Pinkley brought forth two proposals:

3 Year olds – attend 1/2days Monday – Thursday or

Full day Tuesday, Wednesday, Thursday – a total of 102 school days meeting the requirement of 465 hours.

Logistics – no fees for three year olds. The program would be capped at 20 – there is a projected 11-12 potential. Parents will be highly encouraged to pre enroll in the spring to make sure the teacher/para ratio to students is what the state requires. There would be no pre-school on Fridays even if school is scheduled. Fridays will be used for teacher/para meetings (required by state) and preparation for the next week. The Last Monday of school there would be no school.

The board did express they prefer the 3 day week over the ½ day-4 days a week.

Principal Flanagan stated KELPA testing is finished except for one new enrollee.

Handouts for KESA accreditation were handed out showing the focus will be on standard alignment and aligning curriculum with state standards.

Corrective action was taken for being short 3 hours of the 1116 and this has been taken care of.

Mr. Rockhold will be cooking hamburgers and hotdogs for all the students and staff on Thursday. April 23rd he will be having a seafood broil for staff and the seniors. In May he will have another hamburger/hotdog day for everyone.

Activity Director

Two of the high school girls are participating in softball with Elkhart. They have been given the consent waiver passed by the board during the February meeting for travel purposes.

Reyna Delgado moved the two girls to be allowed to coop with Elkhart for the softball season. Maria Wiebe seconded. Motion carried 6 – 0.

Grounds/Maintenance – Randy Rockhold

The board was informed that the HVAC at the concession stand was installed. The cost doubled because the contractor had not been informed that the bid had been approved. An additional bill for the electric was also submitted for the job. Superior was informed that for the future the electric should be submitted with the bid.

The elementary roof was sealed and Wes was asked to extend the condensation line out.

Spring Break – the plumbing lines for the sewer that has been giving trouble will be replaced by Tatro Plumbing of Ulysses. Superior HVAC will be converting to traditional units (AC/Heat) and repairing the duct work in the Science and History rooms of the high school. If this helps, plans will move to replacing the other units.

Administrative Responsibilities

A. Koma Non-elected personnel executive session

Phoebe Brummett moved the board, Tracy Flanagan, Randy Rockhold enter executive session for non-elected personnel exception under KOMA for 5 minutes. Daniel Dunn seconded. Motion carried 6 – 0.

Entering executive session at 8:01 pm were Nick Link, Daniel Dunn, Maria Wiebe, Reyna Delgado, Phoebe Brummett, Kim Hull, Tracy Flanagan, and Randy Rockhold. Executive session ended at 8:11 pm.

Nick Link moved the board, Tracy Flanagan, Randy Rockhold continue in executive session for non-elected personnel exception under Koma for 5 minutes. Daniel Dunn seconded. Motion carried 6 – 0.

Entering executive session at 8:12 pm were Nick Link, Daniel Dunn, Maria Wiebe, Reyna Delgado, Phoebe Brummett, Kim Hull, Tracy Flanagan, and Randy Rockhold. Executive session ended at 8:17 pm.

B. Negotiations

Mr. Rockhold informed the board that \$750.00 was added to the base plus steps. This is a 2.8% increase, The committee asked that \$50.00 per month be added on the fringe benefit for those with health insurance.

The committee submitted the payroll consolidation that Mr. Rockhold had brought to the board last month and the teachers agreed to the agreement. New 12 month hires will be paid over 11 months and will be paid from August – June. Existing hires will be paid in July and when leaving the one month missed will be paid in severance. Sick leave will be 8 days at 9 hours per day or 72 hours plus 3 personal days at 9 hours (can only roll over to a total 54 hours for personal days).

Teachers required to work for summer (summer training for gradient learning, etc) will be paid \$250.00 per day
College reimbursement –

Undergrad classes – will receive \$100.00 per hour; masters - \$200.00 per hour; teachers will be limited to 12 hours per year

Steps move in salary – teachers are to notify the district by July 1st if they qualify to move up by hours or PD points

Nick Link moved to accept the negotiated agreement for 2026 – 2027. Daniel seconded. Motion carried 6 – 0.
Daniel Dunn moved to approve the resolution of intent to non-renew. Nick Link seconded. Motion carried 6 – 0.
Phoebe Brummett moved to approve licensed staff for 2026 – 2027 as presented. Kim Hull seconded. Motion carried 6 – 0.

Reyna Delgado moved to hire Sharmala Hall as half time science teacher for 2026 – 2027. Maria Wiebe seconded. Motion carried 6 – 0.

Daniel Dunn moved to hire Cassie Thrall as Dean of Students for 2026 – 2027. Kim Hull seconded. Motion carried 6 – 0.

Old Business

New Business

1. Approve 26-27 Negotiated Agreement taken care of under Administrative Responsibilities
2. Approve Softball Cooperative with Elkhart – taken care of under Activities Director
3. Credit charges taken care of under Treasurer's report
4. Summer Food Service – Averaged 10 – 20 students per day but during swim lessons the average was 30 – 40

Phoebe Brummett moved to offer the summer food service for summer 2026. Maria Wiebe seconded. Motion carried 6 - 0

Adjournment

Daniel Dunn moved the meeting to be adjourned Nick Link seconded. Motion carried 6 – 0. Meeting adjourned at 8:30 pm.



Jason LaRue, President of the Board



Kathy Purcell, Board Clerk